

Southeast News

PUBLISHED BY THE SOUTHEAST CONFERENCE

UNITED CHURCH OF CHRIST

VOLUME 20

APRIL 1973

NUMBER 3

THE CROSS OF JESUS — AND YOU!

During Lent we were privileged to participate in the play by our young people entitled "THE CHALLENGE OF THE CROSS" by Charles A. Marsh. In this play we will see different people who are challenged to "take up the cross and follow Jesus." The first Disciple cannot bear the cross because she is not willing to give up worldly pleasure. The cross to her is a badge of servitude, one that she rejects. The second Disciple could not bear the cross because she tried to select the cross she wanted, and not bear the cross that the Master appointed her to bear. The third Disciple was rejected because she chose to WORSHIP the Cross rather than to BEAR the cross. Evengel tells us, "Many there are who admire the cross on the Church, but shun it from their lives."

The fourth Disciple was rejected because she was ashamed of the Cross. Evangel says, "How can you be a soldier and reject the flag and the uniform?" The fifth Disciple was rejected because of her pride. She did not understand how Paul had boasted of the Cross. Again, listen to Evangel: "Paul boasted IN the cross; how much it had done for him and the world. You are boasting ABOUT the cross, and how much you have done for it. With Paul he was nothing, the Master was everything; but with you, the Master is nothing and you are everything."

The sixth Disciple is allowed or chosen to bear the cross because she offered only herself and a willing heart. As any good leader, she is able to rally the others who had not been able to understand cross-bearing by themselves. Here is her closing statement: "Let us, my sisters. bear the cross after our Master. It is His to command, ours to obey. His to lead, ours to follow. His to call us to service and sacrifice, ours to answer, "Here am I, send me." His to say "Follow me," ours to answer, "My Lord and my God!"

In calling us to bear the cross He offers us glorious compensation. For "in the cross is protection against our enemies, in the cross infusion of heavenly sweetness, in the cross is strength of mind, in the



President Moss' Easter Message: "Christ's Resurrection and Ours"

We Christians are just as prone to secularize Easter as we are Christmas. While we do not hear slogans calling for us to put Christ back into Easter, we must confess that it is all too easy for us to avoid

cross is joy of Spirit, in the cross the height of virtue, in the cross the perfection of sanctity. There is no salvation of the soul, nor hope of everlasting life, but in the cross."

The play comes at a very meaningful time because it is the time when we are in preparation for the Lenten season. During Lent we are asked to examine our lives and to see if we are cross-bearers or merely cross-wearers. The purpose of THIS church, as I see it, is to make us more acutely aware of our responsibility as bearers of the Cross of Jesus. How we bear that cross will be as varied as we have members of this church; but the results will be as one - for the cause of Christ's kingdom. My hope is that all of us will take this Lenten season seriously and try to make our lives count for the cause of Christ in our day.

> Sincerely, Rev. George A. Fidler St. John's United Church Cullman, Ala.

the central meaning of the resurrection of Christ. Some of us may do it by treating Easter as the celebration of the vernal equinox and the renewal of nature. Hence our preoccupation with Easter lilies and spring finery. Others of us may do it by interpreting the resurrection simply as the means by which Christ entered into divinity and was thus removed from the lives of his brothers and sisters on earth.

In the New Testament, Christ's resurrection is not seen as the means by which Christ was seplarated from his followers. As Jews they had all believed that God would inaugurate the new age in an act of resurrection. All the dead would be raised up for judgment with the living. In their thinking, that day would come in the far distant future. But now they affirmed that God had already begun the resurrection with Jesus. To them he was "the first fruits of those who sleep." As they saw it, the same Spirit who had raised Christ from the dead was now at work in their lives. They were sharing in Christ's resurrection and becoming new persons. As Paul puts it, Christ was present in the Spirit and renewing their lives as they grew in "love, joy, peace, patience, kindness, and self-control." (Gal. 5:22) They could not speak about Christ's resurrection without talking about the resurrection that was taking place in their own lives.

His resurrection also meant something else to them. They believed that in the resurrection God had vindicated the way of the Cross, the way of the Servant. It was hard to believe that an itinerant preacher and healer who spent his life among outcast and common people was the one in whom God offered salvation, especially when He wound up on a criminal's cross. But Easter day makes it clear that in Him and in His way God offers hope and salvation to the whole world.

The best way to celebrate Easter is to celebrate what God through His Spirit has done in raising Christ from the dead and giving us new life. If we do that, then we will hear again the call to walk the way of the Servant.

Robert V. Moss, President

United Church of Christ



Harold Auler Installed

Rev. Harold N. Auler Jr. was installed on February 4, 1973, as pastor of the Lanett Congregational Christian Church. Participating in the installation were (l to r): W. J. Andes, H. N. Auler Sr., H. N. Auler Jr., Warren Blankenhorn, and Joe A. French, at the Lanett Church.

Two Chattanooga Churches In Pilot Project

In an attempt to teach throughout the whole church an understanding of justice, especially between races, Pilgrim Church and First Church in Chattanooga are participating in a "pilot project in racial justice" with the United Church of Christ Division of Christian Education. Miss Frances Eastman is the national leader.

Recently, the steering committee was asked to write their definitions of "racial justice" and then to discuss them.

The youth of both churches were invited to do the same. Miss Vanessa Robbs of First Church is president of the joint Youth Group.

17-76 Achievement Fund

The campaign approved by the Eighth General Synod to raise funds for the six predominantly Black colleges related to the United Church of Christ thru the American Missionary Association and to support overseas educational projects of the UCC Board for World Ministries now has a name, It is called: 17-76 ACHIEVEMENT FUND.

A national primary goal of \$13,000,000 has been set with a challenge goal of \$17,000,000.

The Board of Directors of the Southeast Conference approved the report of the Planning Committee under the leadership of Franklin Thomas and set 1974-1975 as the Campaign Year for the Southeast Conference. This campaign begins in May

PEOPLE AND EVENTS MAKE NEWS

REV. ALLEN B. HOLLIS JR. was installed as pastor and teacher of First Church, Nashville, Sunday, March 18, 1973. Churches of the Alabama-Tennessee Association were represented by pastor and people. Donald B. Orander, Moderator of the Association, presided and installed Mr. Hollis. An "Open House" followed the service at the recently renovated and redecorated parsonage, next door to the church

MISS MARIE JONES provided dessert and coffee for members of the Ala.-Tenn. Executive Council living in Nashville following a meeting in her home on March 17, 1973. They discussed the Nashville Interfaith Campus Ministry and the role of the enabler in the Association.

THE PROGRAM COMMITTEE for the Annual Meeting of the Southeast Conference (June 16-17) met March 21 in Atlanta and elected Rev. W. T. Scott Jr. as chairman of the committee. The program will center on the "Celebration of Our Faith" and provide Learning Centers for the delegates.

THE LONG RANGE PLANNING COMMITTEE of the Conference met March 20 in Atlanta and asked Rev. Donald Flick and the Conference Minister to prepare a summary of plans previously developed with those now being proposed.

FLOODS RECENTLY HIT Chattanooga and Huntsville. The next morning, the board for World Ministries called to inquire if emergency funds from the One Great Hour of Sharing were needed. \$2,000 was sent to the Southeast Conference office and made available to Dr. David Beebe and his committee in Chattanooga, along with Huntsville.

MINISTERS OF SOUTH ALABAMA-N. W. FLA. ASSOCIATION have met during February and March. Nearly every minister was present each time. Rev. Warren Blankenhorn, Moderator of Southern Alabama Area Council, has met with them. The ministers are scattered over a large territory and seldom see each other. These meetings have provided strength and encouragement.

FAITH EXPLORATION CLUSTER MEETINGS are being set up in fellowship areas of the Conference. Leadership is provided by those in attendance and trained at Camp Calvin February 23 and 24, 1973.

of 1974. The Board supported the primary goal of \$70,461 and the Challenge goal of \$89,455 for the Conference.



"Sears" Keep Active

Although retired, the Rev. and Mrs. H. Yancey Sears still live and are busy at Pearson, Georgia. Mr. Sears was ordained July 28, 1963, and has shared in the ministry of his home church, the Union Hill Congregational Church, Pearson, Georgia, throughout all of his life.

The Union Hill Church recently installed central air-conditioning and have kept the facilities in good repair through these many years.

Villa International - Atlanta

Villa International Atlanta is a ministry of the Christian community to visitors from overseas who are visiting and working in Atlanta, especially at the Communicable Disease Center.

"Friends of Villa International Atlanta" is an organization of people who are interested in Villa and show their interest by giving \$25.00 or more each year to the growth of this Christian ministry.

Sunday evening, May 6, 1973, from 5:00 to 6:30 p. m., there will be a picnic supper served at Villa International and a program for "Friends of Villa." The public is invited and encouraged to come see the building and find out more about Villa International Atlanta.

The speaker at the program will be Dr. Davison Philips of Decatur Presbyterian Church. Make reservations before May 6th by calling 1-404-633-6783.

BUDGET — 1973 Southeast Conference

INCOM	E
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\$58,000.00
300.00
600.00
1,000.00
21,000.00
1,500,00
500.00
2,150.00

85,050.00

EXPENDITURES

Our Christian World Mission to Treasurer, U	Inited Church of Christ	14,500.00
Programs of the Conference		
Identity Program	2,000.00	
Faith Exploration	1,000.00	
Commission Coordinators	1,500.00	
Southern Ala. Area Minister	3,750.00	
Leadership Development	500.00	
Total Programs		8,750.00
Projects of the Conference		

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Conference Meetings	2,000.00	
Promotional Material	200.00	
Southeast News	1,500.00	
Staff Travel (inc. \$750 for auto replacement)	3,750.00	
Aided Fields	28,000.00	
Synod Delegates	450.00	
Total Projects	35,900.00	

Salaries of the Conference

Conference Minister

Salary	9,500.00
Housing Allowance	2,400.00
Annuity	1,309.00
Health Ins.	504.00
Family Protection	119.00
Life Ins.	50.00

Office Personnel

Secretary	2,780.00	
Bookkeeper	2,520.00	
Part Time	200.00	5,500.00
Taxes		200.00
Total Salaries and Benefits		

Other expenses of the Conference

Insurance	200.00
Audit	300.00
Postage and Stationery	1,500.00
Rent	2,700.00
Telephone	900.00
New Equipment & Equip. Maint.	400.00
Miscellaneous	318.00
Total Other Expenses	6,318.00

TOTAL EXPENDITURES

85,050.00

April Calendar Of Events

April 8, 3:00 P. M. — Ordination of Tom Medders, Mr. Olive Church, Tallassee,

April 10, 1:30 P. M. - Ga. Interchurch Association, Macon, Ga.

April 15 - Palm Sunday

April 19 - Maundy Thursday

April 22 — Easter Sunday

13,882,00

200 00

April 24, May 1, 8, 15 - Christian Education Committee, Ga.-SC Assoc., studies with Byron Knight, "The Minister's Role in Christian Education," Atlanta.

19,582.00

April 27-29 - S. Ala. United Church Youth Mini-Camp, Roosevelt State Pk.

Young Man In White. **Uplands Retirement Center**

A visitor to Wharton Nursing Home will see, besides a staff of attractive nurses and nurses' aides, a corps of young men in white, busily hurrying about from room to room where there are men patients, pushing aged men in their wheel chairs, making themselves generally useful. There are teen-agers with long hair, others with shorter hair, but all agile and alert. They are called orderlies.

Among these young men is one of our members, Vaughan Dabney Hall, son of Rev. and Mrs. Walter Hall, who is a high school student working at the nursing home on weekends. "What is the duty of an orderly?" we asked him. "Oh, do everything that is needed: feed those who are unable to feed themselves, whether at bedside or table, make beds, give baths, take temperature, check pulse and respiration, cheer the depressed and talk to the lonely. How they love to talk about orden times! Our regret is that we do not have more time to sit and listen. The people from the community who visit with patients are doing a great service. Oh, yes - we practice patience. Older people are slow and young people want to hurry."

We asked Vaughan why he chose this job for his work. "I plan to be a doctor," said he, "and this gives me a good feel for the work of a doctor." Another thing Vaughan had to learn, besides patience, is sleeping at odd hours of the day, especially when he works the 11 to 7 a. m. shift.

Rev. Frederick Meyer To Serve In St. Paul

Rev. Frederick A. Meyer, retired pastor of Central Congregational Church, Atlanta, has accepted a call to interim service this spring and summer at the Falcon Heights United Church of Christ in St. Paul, Minnesota. He began his work there on March 15th.

Before coming to Atlatna Rev. and Mrs. Meyer made their home in Minneapolis, Minnesota, where he was pastor of the Mayflower Community Congregational Church for seven years.

Falcon Heights Church has 842 members and a Church School of 455. It has a strong music program with three choirs and two services each Sunday. The church's address is: 1795 Holton St., St. Paul, Minnesota 55113.

April 29, 6:00 P. M. - Talladega Choir, First Church, Atlanta

May 7-9 - Ministers' Convocation, Southern Union College, Wadley, Ala.

Condensed History Of Bethany Congregational Church. **United Church Of Christ**

THOMASVILLE, GEORGIA

(As given by Mrs. M. W. Newton at Ordination Service for Rev. Artis Johnson, 2-18-73)

Actually, the roots of Bethany Church, Thomasville, Georgia, began in the Allen Norman and Industrial School which was founded in Quitman, Ga., on hotel property given by Mrs. F. L. Allen of Waterbury, Conn., to the American Missionary Assn. in 1885. The ladies of the 1st and 2nd Congregational Churches of Waterbury raised \$1,000 as a supplement to Mrs. Allen's gift, with which to make the alterations necessary for the hotel to be used as a school. A principal was selected, 3 lady teachers appointed as his assistants, and the school was opened the 1st of October 1885, with 40 scholars. In six weeks this number had increased to 52 students. However, unfortunately, the minister. He had the members busily building was destroyed by fire that same year, Nov. 17.

Following that, Thomasville, Ga., became the site for the new school, the evident. Allen Normal and Industrial School. From the very opening of the school in Thomasville, a great interest in personal religion was manifested, and Sunday, Feb. 1, 1891, a church was organized in connection with the school on that day. An eloquent sermon was heard from Rev. F. R. Sims of McIntosh, Ga. The chapel was again filled with an attentive audience that evening and 20 people entered into solemn covenant with God and each other as "Bethany Church" was organized. The address of recognition and welcome was given in a very feeling manner by Rev. J. R. McLean, of Macon, and the rite of baptism and right hand of fellowship by Rev. R. C. Hitchcock. After communion, officers of the new church were elected.

Through the years this church had many well-informed ministers, each making his own contribution to the community. They were, in order: Rev. Charles F. Sargent, Rev. Frank W. Sims, Rev. T. M. Nixon, Rev. Wm. H. Holloway, Rev. H. S. Barnwell, Rev. Irving K. Merchant, Rev. T. W. Carter, Rev. P. H. Williams, Rev. W. G. Hamilton, Rev. J. R. Mallard, Rev. M. S. Jones, Rev. E. M. Hannah, Rev. W. J. Williams, Rev. L. J. Baptiste, Rev. E. W. Spearman, all of whom had a share in Bethany's history.

From 1950 to 1956 a young minister, Rev. Andrew Young, filled the pulpit and his accomplishments were numerous, the community regretting to see him and his family leave. This same Rev. Andrew



Young is now representing the state of Georgia in Washington, D. C.

There followed lean years for Bethany. When no regular pastor was found, leadership was often produced from members. The dwindling membership was finally brought to life when an ambitious young leader came along and from 1969 to 1972 Rev. John H. Malone was the engaged from the start, worshiping God and raising unbelievable sums, and improvements at Bethany were really

On Mr. Malone's decision to leave in May 1972, he had located a Rev. Artis Johnson, a native of Thomasville, as his successor. In May 1972 Mr. Johnson became Bethany's minister and the congregation is very pleased indeed with him. Thus, his ordination on Feb. 18, 1972.

Population To Double

"One thing is certain, barring an immense catastrophe, the population of the world will double within the next 30 or _ 40 years. How can we prepare to receive this supplementary batch of humans? They will need schools, houses, hospitals, airports — it is a construction job equal to all that we have done in the previous 2,000 vears.'

Aurelio Peccei. a member of the Club of Rome The Wall Street Journal October 2, 1972

THE REPORT OF THE PROPERTY OF Extend Your Horizons Read Your Church Magazines TO CONTRACT CONTRACTOR CONTRACTOR

BROOKMEADE HAS A DAY TO REMEMBER

"We are a worship service looking for a place to happen" was one description of feelings of those who attended the retreat Saturday, Feb. 17, 1973. The conclusion of the 12-hour gathering found the participants somewhat weary, but exceedingly joyful in the experience. Some who arrived at the 6:00 a. m. starting time were dubious but by sundown there was agreement that the time had indeed been good.

There was no structured discussion of Brookmeade's future. Instead, primarily through small group discussions, members examined their expectations for themselves and for the church. It was not the time for determining policy or program, but a most evident conclusion of the day's discussions was the overwhelming sense of mission for Brookmeade mission to be ourselves and to serve through a continuing and ever-deepening community of faith.

Inspiration and challenge came from the young people of the church who shared in the events of the day thru a previously recorded tape carrying their candid comments to the adults. The youth characterized the church negatively as "one big effort," but also as a place of trust, teaching, open-mindedness, compassion, and acceptance.

The young people noted that all churches have problems: "One thing I appreciate about Brookmeade is that the people are never satisfied. They recognize that a church can't always stay in one place." Another added: "It's OK to have problems. I think problems bring people together.".

—Paula Hiles

THE SOUTHEAST NEWS

Second-Class Postage Paid at Atlanta, Georgia 30329

Published monthly October and November; February to July, inclusive; bi-monthly August-September and December-January, by and for the churches of the

SOUTHEAST CONFERENCE

The United Church of Christ 2684 Clairmont Rd., Atlanta, Ga. 30329

Telephone: 404:633-5655

Subscription Rate

\$1.00 Per Year

Printed by The Roanoke Leader Roanoke, Alabama

Vol. 21 April 1973 No. ? POSTMASTER: Send Form 3579 to P. O. Box 29883, Atlanta, Ga. 30329



In 1967, Carl Henry, then editor of "Christianity Today", published an editorial entitled "Why Can't We Get Together?" His main thrust was a challenge to begin a new cooperative effort in Christian witness, renewal and outreach. In response, a group of evangelism leaders gathered near the Francis Scott Key bridge in Washington, D. C., and began initial planning. The Key Bridge Consultations became the Key Consultations and ultimately "Key 73".

Key 73 quickly became a vehicle for both liberal and conservative churches to express their concern for evangelism. Today, it is a consortia of many Christian denominations and organizations in the United States and Canada committed to a cooperative and simultaneous outreach for Christ in 1973. The Key 73 theme is "Calling Our Continent to Christ."

It is important to note that Key 73 is a coordinated calendar of suggested activities which participant groups, churches, denominations and organizations may choose to follow according to the integrity of their own history, polity, and usage. Participants may choose the activities in which they wish to have a part. They may elect to work at their evangelism task alone, or in concert with others. Differences in theology and polity are recognized and respected by all. Christians are attempting a united witness to Christ in every way possible, including a strong emphasis on social concerns.

East Alabama Association, under the leadership of its Moderator, Rev. Joe A. French, has had Association-wide meetings to develop an interest in and plans for Key 73.

From The Pastor's Desk

"Forgive" is an embarrassing word. It implies guilt and repentance; so we are likely to avoid the uncomfortable mood it suggests. The Lenten Season, from Ash Wednesday until Easter, has traditionally emphasized man's need for God's forgiveness and grace.

My experience this year in Clinical Pastoral Education has deepened my awareness of the necessity for persons to discover in their relationships the basic experiences of "repentance," "forgiveness" and "grace". To live under a cloud of condemnation is a hell, whether imposed from another or ourselves. Yet many seem not to escape that cloud.

I hope that our Sundays together during Lent can speak new understanding to our secret feelings about "forgiveness". I will be using sections of the United Church of Christ Statement of Faith as the base for sermons and dialogue portions of our worship.

May you know God's acceptance.

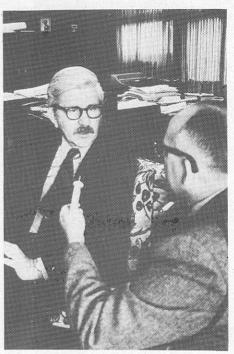
Your Pastor, Don Orander

Minister Recently Shocks Congregation

A MINISTER RECENTLY SHOCKED HIS CONGREGATION by announcing that he would never attend another football game. Being a rabid sports fan, his people just could not understand his vow never to attend another football game. When pressed for his reasons, he gave the following:

- 1. Every time I go to a game they ask me for money.
- 2. Although I went to a game often, no one ever spoke to me, or asked my opinion.
- 3. I was a good fan, but the coach never once came to see me.
- 4. The seats were too hard, and even had no backs on them.
- 5. The weather during the football season was sometimes atrocious; indeed, sometimes I had to sit in the rain, huddled under an umbrella, and it has been known to snow during some games.
- 6. The field judges and linesmen said some things I did not agree with,
- 7. Most of the people around me were hypocrites—they cared more for partying and the social aspects of the game.
- 8. The band frequently played music I didn't like. Sometimes there was music I had never heard.
- 9. Since buying a book on football, I stay home now and read it.

Moss Interviewed For "Kerygma II"



The Rev. Dr. Robert V. Moss, president, United Church of Christ, is interviewed by Rev. Eugene Schneider for KERYGMA II, the new monthly audio cassette news service which explains the programs of the United Church with the voices of the people who make the decisions and carry out the programs. It is produced by the Office of Communication. Cost is \$30 per year to those wishing to subscribe. Write: Office of Communication, 289 Park Ave. S., New York, N. Y. 10010.

ISCARIOT

Judas, I do not blindly censure you; Nor do I count you worthy to condemn. This bitterness that through the long years grew

Has nothing of the knowing love of Him You played so false in fair Gethsemane. The kiss they sadly mark — though other signs

More hallowed than a kiss might ever be — Have served and furthered well more base designs.

You are the witness of a mighty clan Of which unnumbered years have not disposed.

Your fate is that of any other man
Whose frailties are that they have been disclosed.

Homer C. McEwen

10. I now have my own personal relationship to football, and I consider myself just as good a fan as those who attend the game. Need more be said?

How Many Questions Can You Answer On American Indians?

The American Indian Press Association NEWS SERVICE has recently included a quiz on facts about American Indians. Perhaps you would be interested in making a try at identifying the correct answers.

- 1. Who was the Indian who greeted the Pilgrims landing at Plymouth Rock?
- 2. What Indian has headed a major petroleum company in the United States?
- 3. What Indian has been rated a top golfer over the last decade?
- 4. What is the second-largest Indian reservation in the United States?
- 5. How many Alaska natives are there today in the northernmost state?
- 6. What was the domino theory to finish off the reservation system called?
- 7. Who is the president of the National Tribal Chairmen's Association?
- 8. Who is the author of "House Made of Dawn"?
- 9. In what year was U. S. citizenship extended to Indians?
- 10. In what two states are Indian fishing rights a major conflict?
 ANSWERS:
 - 1. Massasoit in 1620
- 2. W. W. Keeler, Cherokee, who recently resigned from Phillips Petroleum Co.
 - 3. Pro golfer Orville Moody
- 4. South Dakota's Oglala Sioux Reservation
- 5. According to the 1970 U. S. Census, 65,000
 - 6. Termination
- 7. Rosebud Sioux Tribal Chairman Webster Two Hawk
- 8. Pulitzer Prize-winning novelist N. Scott Momaday, Kiowa
 - 9. For most Indians, 1924
 - 10. Washington and Minnesota

When his sons, John and James, left their nets to work full time with Jesus, Papa Zebedee stayed on with the family fishing business. Hats off to the world's Zebedees — laity who, for livelihood, fish, farm, clean, cook, heal, manage, teach, build! They make up 99½ percent of the membership of our churches.

Actions of Executive Council, U.C.C.

March 8-11, 1973 W. J. Andes, Conf. Min.

1. Ecumenical Stance "We declare ourselves to be committed to the process of growing together represented in the Consultation on Church Union and we are determined to press forward with vigor in deeply involved cooperation with those churches, to experience increased cooperation and unity, and to gain clearer and fuller insights through worship, study, fellowship, and action, so that there will be steady and determined progress toward full union."

2. Leadership Development Office to be established.

This office will combine the Council for Lay Life and Work, the Council for Church and Ministry, the Commissions on Theology and Worship, and Education for the Ministry.

3. A Center for Social Action is Proposed.

A Center for Social Action would be established for a developmental period of two years beginning Jan. 1, 1974, such center in consultation with Conferences and Instrumentalities to:

- "(a) develop plans that will enable the United Church of Christ to continue and strengthen its commitment to Christian Social Action.
- "(b) develop means for coordination of social action programs in the United Church of Christ, and
- "(c) develop plans for the provision of resources for social action ministries that may be initiated nationally, regionally, or locally."

The proposal calls for an eighteen-member Directorate, six of whom are to be named by the chairperson of the Executive Council in consultation with the chairperson of the Council of Christian Social Action from among current members of that Council, with the remaining twelve appointed by the Executive Council to include one each from among nominees recommended by the Board of World Ministries, the Office of Communication, the Commission for Racial Justice, and the Council of Conference Executives.

There is provision for an Executive Director to be appointed by the Directorate and staff as the Executive Director and the Directorate shall decide within funds available. The Center will be accountable to the Executive Council for a

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Georgia TV Stations Interesting

Vinety-five percent of the officials and managers of commercial television stations in the United States are white; in Georgia, 98 percent are white, according to a study released by the Office of Communication of the two-million-member United Church of Christ.

The study, based on employment statements submitted by 609 commercial stations to the Federal Communications Commission, includes 16 Georgia stations. It reveals that, of 1072 full-time workers, there are two minority group employees in the officials and managers classification, 21 in professional positions, two in sales and 25 technicians.

two-year period and by Feb. 1, 1975, will submit final recommendations (including a name, purpose, organization, and an estimated budget) for a continuing social action agency.

4. Budget for 1974 and 1975

Recommends to the General Synod that it adopt an annual budget of \$9,500,000 for 1974 and 1975. It will further recommend that there be no financial guarantees of any kind other than payment schedules determined by the Executive Council.

5. Student Aid for Seminaries

(a) Noted with approval that the Council for Church and Ministry has set the following priorities for students receiving student aid:

Black Students Emergency Situations

Requests from "Marginal" Conferences

(b) Urged the congregations of the United Church of Christ to respond to the Council for Church and Ministry program for the sharing of resources for student aid

6. Priorities for 1974-1975

Recommends that the four priorities voted by the Eighth General Synod be continued for at least another biennium.

7. Task Force on Women

Recommends to the General Synod that the Task Force on Women be continued for another biennium.

8. Staff Appointment

Approved the appointment of Mrs. Merlyn S. Matthews of Seattle, Washington, as assistant to the President beginning June 15, 1973. Mrs. Matthews will replace Dr. Robert F. R. Peters, who retired last fall.

(Taken from President Moss' report.)